

Career Agility Navigating Diverse Industries as a Project Manager

May 6, 2024

2024 Symposium

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May 2024

Career Agility Navigating Diverse Industries as a Project Manager



Agenda

INTRODUCTION

WHAT IS CAREER AGILITY

LIFELONG LEARNING

WHAT'S NEXT



PROFESSIONAL

Founder of CataPoint Consulting LLC Career Coach, Leadership and Agile Expert

EDUCATION

BFA, BA and BA from New York University MBA candidate at Penn State World Campus Masters in Strategic Mgmt. and Exec. Leadership.

Lauri Accardi

PMP, PMI-ACP, DASSM, SPC

CERTIFICATIONS

Currently holding certifications from Project Management Institute, Scrum Alliance, Scaled Agile, and Smartsheet amongst others

PERSONAL

Mother to 4 kids ranging from 17 to 5, dedicated wife, cooking and baking are my love languages



PROFESSIONAL CERTIFICATIONS







ORGANIZATIONS







ADVANCED INNOVATION GROUP PRO EXCELLENC

Drive Success To Excellence

New Jersey Project Management Institute. Delaware Valley

Management

Project

Institute.





The WICT Network 2022 Rising Leader







ADVISORY COUNCIL

HBR Advisory Council



Student Advisory Board **Student Ambassador**

National Association for Multi-Ethnicity in Communications (NAMIC)

PHILADELPHIA



Fraternity



American Business Women's Association (ABWA)



PENN STATE WORLD CAMPUS

American Association of **University Women** (AAUW)

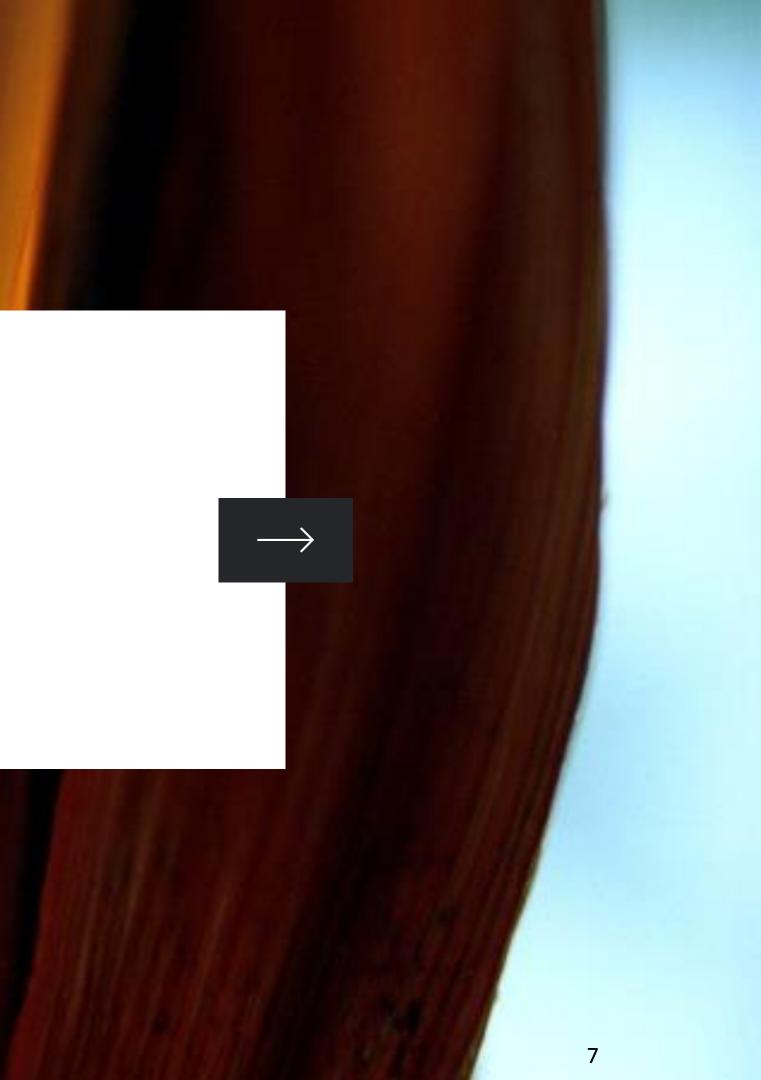


Sigma Nu Tau Entrepreneurship Honor Society

American Migraine **Foundation Emerging** Advocate

CAN MI

Career Agility



What is Career Agility?

Shift in focus from job titles to unique skills, additional professional value, and focused business outcomes.

Looking outside of one specific industry for knowledge.

Leveraging feedback to continuously improve iteratively to maximize professional growth and value.



Why Adapt?

Diversification of skills and knowledge

Continue to learn and earn certifications for new skills

Staying relevant in an everchanging market

Follow new trends and study to become a multi-level SME

Opportunities for growth and expansion

Increase scope and job level because of new skills

NEXT

Challenges while Adapting



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Fears

Learning Curve

- It takes time to learn something new
- Trying to learn and apply something new while in a current role can be a challenge

Risk of Burnout

- Trying to do too much at once can increase burnout risk
- Not feeling the immediate benefits can cause a lack of continuous effort

Resistance to Change

- Others may not recognize the value of the change
- There may be jealousy from others who are not looking to change anything

SUCCESSFUL ADAPTATION

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Strategies

Growth **STEP1** Strategy **STEP 2**

Remain open to feedback and iterative improvement. Seek advice from experts and listen to all feedback, not just the good.

STEP 3

STEP 4

Continuous learning, upskilling, and certifications. Review strengths and weaknesses - turn weaknesses into strengths.

Networking with industry experts in all industries, not just your current one.

Adjust, refine, and seek continued growth. This process never ends.

New Outlook

- flexibility



• Professional agility is crucial for growth

• Adapting to new industries offers more

• Challenges can become opportunities as you build a skillset that is uniquely you

Thank you!

